

[The Amended Bylaws (revision 2.0) have been approved by the NABIC Board of Directors during the month of January 2005. Approval signatures are filed with the record copy]

In the name of Allah the beneficent, the Merciful

The **Bylaws** of the
North American Bangladeshi Islamic Community (NABIC)

Article I: NAME

This organization shall be known as the North American Bangladeshi Islamic Community (NABIC), Inc.

Article II: VISION STATEMENT

NABIC aspires to be a role model in serving Bangladesh and the people of Bangladeshi heritage in North America as part of the Muslim Ummah and the humanity.

Article III: MISSION

1. Promote Islamic awareness and practices among Muslims of Bangladeshi heritage in North America
2. Serve the Bangladeshi community in North America in meeting its various needs
3. Link people of Bangladeshi heritage in North America with the welfare of the people of Bangladesh.
4. Facilitate dialog, understanding, and cooperation among different Islamic groups and between Islamic and other segments of Bangladeshi community in North America.

Article IV: MEMBERSHIP

1. Any Muslims of Bangladeshi heritage living in North America, who agrees with the aim and purpose of this organization, actively participates in its activities, commits to abide by its

principles and bylaws, can be a voting member by filling out a membership application and paying the applicable dues determined by the Board of Directors. There will be two categories of voting members: 1) Life Members and 2) Regular Members. Others, Muslims or non-Muslims, Bangladeshis or non-Bangladeshis, can be Associate (non-voting) Members of NABIC and can fully participate in the organizations program and activities.

2. Membership may be terminated on the recommendation of majority of the Board of Directors, if the membership of any individual is established to be detrimental to the organization.
3. All voting members are expected to make an effort to attend the Annual Convention of the organization, actively participate in electing officials and other activities, and serve as an official if elected by the members.

Article V: MANAGEMENT

IV.1 Board of Directors

1. The Board of Directors is the governing body of the organization and as such shall have control over funds, properties, activities and policies of the organization in accordance with the Charter and By-laws of the organization.
2. The Board of Directors consists of 7 elected and 2 ex-officio members. Seven members will be elected among and by the voting members. The immediate Past President and the Executive Secretary (appointed by the Board) will serve on the Board as ex-officio members.
3. The Board of Directors (all nine members) shall elect a President and a Vice President among the seven elected members of the Board.
4. The Board of Directors shall approve any amendments to the by-laws; an approval by 6 out of 9 Board members is required for amending by-laws.
5. The term for the Board of Directors shall be for 3 years.
6. No official of the organization (members of the Board of Directors or Executive Committee or any other committees) will receive any compensation or remuneration for their services. Reasonable expenditure incurred on behalf of the organization will be reimbursed upon the approval of the appropriate official.

IV.2 Executive Committee

1. The Executive Committee shall consist of the President, the Vice President the Executive Secretary, and the immediate Past President.
2. The Executive Committee is responsible for implementing decisions made by the Board of Directors and supervising projects and programs, approved by the Board of Directors, to promote the aims and purposes of the organization.
3. The presence of the President and two other members of the Executive Committee are required for decision-making meeting. Executive Committee decisions are made by a simple majority and, in case of a tie, favoring the side taken by the President.

IV.3 The President:

The President is the chief executive of the organization. He is also the chairman of the Board of Directors and presides over all meetings of the organization. The president is responsible for articulating the current position and the future directions of the organization through his writings in the NABIC newsletter and through his speeches in various NABIC meetings.

IV.4 The Vice President:

The Vice President assists the President in the administrative affairs of the organization. He chairs the meeting of the organization in the absence of the president.

IV.5 The Executive Secretary:

As approved by the Board of Directors, the Executive Secretary shall manage the administrative and financial operations of the organization.

IV.7 Other Committees

Functional committees, regular or temporary, may be appointed by the President of the organization upon due consultation with the Executive Committee.

IV.8 Office

1. The organization shall maintain its main office in the State of Tennessee. The current office is located at 109 W. Melbourne Road, Oak Ridge, TN 37830

2. The office will be run by the Executive Secretary. The address of the office (or Post Box rented by the office) shall be used in all official correspondence of the organization.
3. The organizations may have offices in other states as approved by the Board of Directors.

Article V: ELECTION

1. The Board of Directors shall be elected every three years.
2. The election committee will consist of the President and the Executive Secretary.
3. Ballots for nominations for the Board of Directors will be sent to each voting member at the current address in the organization file.
4. All voting members current on their dues by the deadline announced by the election committee will be eligible to participate in the election. The nomination ballot will contain names of all eligible voters. An individual voter shall nominate up to 7 members for the Board of Directors. The election committee will review all nominations and consult with nominees regarding their willingness to serve if elected, prepare a list of nominees (minimum 10 and maximum 15) and send the ballot to all voting members for the final selection seven members of the Board of Directors.

Article VI: FINANCE

1. The business year of the organization shall begin on the first day of January and shall end on the 31st day of December of the same year.
2. The Executive Committee shall prepare a budget and submit to Board of Directors for approval at its first meeting of the year.
3. The Executive Committee or a designated representative shall approve all expenditures of the organization.
4. The organization shall maintain necessary financial independence. No contribution will be accepted or any projects will be undertaken that either would be inconsistent with, or exert undue and negative influence on, the organization's objectives and principles as stated in the Charter.

Article VII: REPLACEMENTS AND REMOVALS

1. In case the president becomes permanently absent for the duration of the term, the vice president will assume the responsibility of the president. A new president will be elected by, and among the Board of Directors. If the position of a Board member becomes vacant, the remaining members of the Board shall select someone from the general membership (preferably from the list of nominees for the previous election) to fill the vacancy. Approval by at least 6 Board members is required for filling the vacancy.
2. Any member of the Board of Directors may be removed by the consent of 6 Board members for causes including failure to fulfill her/his responsibilities or committing any action determined to be detrimental to the best interest of the organization.

NABIC Bylaws Revision 2.0 Approval:

<u>Name</u>	<u>Signature</u>	<u>Date</u>
1. Khandaker A. Ahad	_____	_____
2. Abu Bakar Ahmed	_____	_____
3. M. Saiful Islam	_____	_____
4. Mohammad A. Karim	_____	_____
5. Shafi A. Khaled	_____	_____
6. A. Alim Khandekar	_____	_____
7. M. Sadrul Ula	_____	_____
8. Muhammad K. Zaman	_____	_____